## RECORD OF PROCEEDINGS SPECIAL TRUSTEE MEETING HELD OCTOBER 29, 2024

The Fairfield Township Trustees held a Special Trustee Meeting Tuesday, October 29, 2024, at the Administration Building, 6032 Morris Road, Fairfield Township, OH 45011, for conducting Township business. Meeting was called to order by Mrs. Hartkemeyer at 7:00 PM.

CALL TO ORDER: Trustee Hartkemeyer

ROLL CALL: Fiscal Officer, Shelly Schultz

Trustee Chairperson, Shannon Hartkemeyer Present
Trustee Vice Chairperson, Michael Berding
Trustee, Joe McAbee Present

#### PLEDGE OF ALLEGIANCE

#### **MOTION**

Mr. McAbee - Larry can you explain unemployment?

Assistant Law Director, Larry Barbiere – Yes, unemployment compensation is generally from 20-26 weeks. It can vary some depending upon the number of dependents. The maximum, I believe, is \$756 per week. Its usually about 50% of what the person was earning.

Mr. McAbee - That's available for someone who loses their job, resigns or both? Assistant Law Director, Larry Barbiere - No, its available for someone who loses their job for no fault of their own. Its available for someone who is terminated, and the unemployment compensation commission finds that it wasn't for cause; then they are allowed to award the unemployment compensation. Someone that flat out resigns may get unemployment compensation if the commission determines that they resigned under pressure of termination. Its up to the commission to determine if the employee voluntarily resigned or if the employee was actually terminated with good cause so they don't get the unemployment compensation or whether they were just let go. If they were let go they would get it for sure.

Mr. McAbee - Why would the Township need to open a PO for that?

Ms. Schultz - In private industry unemployment is paid out at a rate. In government it doesn't work that way. We pay zero percent. It's called a reimbursable plan. When a claim is paid through unemployment they send us a bill and we repay them. We pay actuals as compared to a percentage of what people call unemployment tax. We don't pay tax we pay the actual claim. So, a purchase order has to be opened, and we will have to reimburse unemployment for every dollar they pay out on our behalf.

We have an unemployment account in each fund. It would be wherever her payroll was charged. I budget for it every year.

Mrs. Hartkemeyer – The concern is that this case has been forwarded to the ethics commission and there is a context of confidentiality around this.

Assistant Law Director, Larry Barbiere - I've actually spoken several times to the ethics commission and their investigator and the auditors too.

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Mrs. Hartkemeyer - Because of that I don't want to break the confidentiality that we are supposed to be keeping at this time.

**Motion** made by Mr. Berding, second by Mrs. Hartkemeyer to go into Executive Session pursuant to ORC 121.22 (G) (1) to consider the appointment, employment, discipline, dismissal, or compensation of a public employee or official. All in favor.

- President convenes executive session at 7:13 PM
- President resumes regular meeting at 7:28 PM

### **ROLL CALL**

| Mrs. Hartkemeyer<br>Mr. Berding                         | Yes<br>Yes                                |                                    |                                    |      |
|---|---|------------------------------------|------------------------------------|------|
| Mr. McAbee  | Yes                                       |                                    |                                    |      |
| Motion, made by Mr. to dispute the unempl All in favor. | Berding, second by or ownent, claim by or | / Mr. McAbee to<br>ur former admin | ) instruct our law directistrator. | ctor |
| ADJOURNMENT   |   |                                    |                                    |      |
| Motion made by Mr. All in favor.                        | Berding, second by                        | Mr. McAbee to                      | adjourn at 7:29 PM                 |      |
| Minutes submitted by                                    | :   |                                    |                                    |      |
| Shelly Schultz, Fiscal                                  | Officer                                   |                                    |                                    |      |
| Shannon Hartkemeyer                                     | , Trustee Chairperso                      | on                                 |                                    |      |
| Michael Berding, Trus                                   | tee Vice-Chairperso                       | on                                 |                                    |      |
| Joe McAbee, Trustee                                     |   |                                    |                                    |      |